



BIAS-BASED POLICING REPORT

2020

This report complies with Beaverton Police Department Policy 401 regarding bias-based policing and provides an overview including public concerns and formal complaints to the Department. This report does not contain any identifying information regarding any specific complaint, community member or officer. It is reviewed by the Chief of Police to identify any changes in training or operations that should be made to improve service.

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Introduction

The Beaverton Police Department recognizes the importance of maintaining strong ties with all community members. According to the *IACP National Policy Summit on Community-Police Relations: Advancing a Culture of Cohesion and Community Trust* report published in January 2015, “Strong communication is critical to building relationships with the community. Transparency in all areas is key. Open, accessible reporting of statistics, arrest information, and any other law enforcement data is expected, even when the information provided does not paint the best picture. Internally, education and training should consistently promote community inclusion at all levels and ranks. Open communication tells the community that there is nothing to hide.” The completion of this report is one effort to ensure open and transparent communication with our community.

This report will provide statistical data regarding disparate treatment complaints between 2015 and 2020, a summary of 2020 training efforts, traffic STOP data for 2020, excerpts of Beaverton Police Department policies which provide guidance on these matters, and other activities the police department has been involved in to lower concerns and to help build better relationships with our communities.

The Beaverton Police Department Mission Statement is:

To protect with courage. To serve with compassion. To lead with integrity.

The Beaverton Police Department Vision Statement is:

The Beaverton Police Department will provide a safe city, serving citizens with compassion and respect. We are fully invested in leading our profession with integrity, building, and retaining a highly trained, well equipped, progressive, motivated, and cohesive team. We will strive to be recognized and respected as a leading agency in the law enforcement community.

The Beaverton Police Department Core Values are:

Altruism — We will continue our deliberate pursuit of unselfish and compassionate concern for the welfare of others.

Courage — We will have the strength to respond to situations when it is difficult or risky.

Integrity — Our actions will be moral, ethical, legal, and consistent.

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HOUSE BILL 2355

House Bill 2355 was passed and became law in the 2017 legislative session. One aspect of the law directs the Oregon State Police to create a system to allow all law enforcement agencies within the state to collect and report data elements from officer-initiated traffic and pedestrian stops into a centralized database. The Oregon Criminal Justice Commission (CJC) will then analyze and publish reports from that information.

The Beaverton Police Department is currently participating with the Oregon State Police in a program known as Statistical Transparency of Policing, or “STOP” to comply with the data collection requirements of the law that went into effect July 1, 2018.

Additionally, 2017 House Bill 2355 amends existing law for what an agency provides to the Law Enforcement Contacts Policy and Data Review Committee (LECC) relating to profiling complaints. In addition to providing copies of profiling complaints to LECC, agencies are required to provide an annual summary of each complaint on a standardized profiling complaint report form to be created by the Department of State Police. The Beaverton Police Department has submitted the annual report to the LECC since 2018.

BEAVERTON POLICE DEPARTMENT POLICY 401 ADDRESSES BIAS-BASED POLICING:

401 BIAS-BASED POLICING

Definitions related to this policy include:

401.1.1 BIAS-BASED POLICING

An inappropriate reliance on characteristics such as race, ethnicity, color, national origin, language, religion, sex, sexual orientation, gender identity or expression, economic status, homelessness, age, cultural group, disability, political affiliation or affiliation with any non-criminal group (protected characteristics) as the basis for providing differing law enforcement service or enforcement. This includes profiling as defined by ORS 131.915.

401.2 POLICY

The Beaverton Police Department is committed to providing law enforcement services to the community with due regard for the racial, cultural, or other differences of those served. It is the policy of this department to provide law enforcement services and to enforce the law equally, fairly, objectively and without discrimination toward any individual or group.

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401.3 BIAS-BASED POLICING PROHIBITED

Bias-based policing is strictly prohibited. However, nothing in this policy is intended to prohibit an officer from considering protected characteristics in combination with credible, timely and distinct information connecting a person or people of a specific characteristic to a specific unlawful incident, or to specific unlawful incidents, specific criminal patterns or specific schemes.

401.4 MEMBER RESPONSIBILITIES

Every member of this department shall perform his/her duties in a fair and objective manner and is responsible for promptly reporting any suspected or known instances of bias-based policing to a supervisor. Members should, when reasonable to do so, intervene to prevent any bias-based actions by another member.

401.4.1 REASON FOR CONTACT

Officers contacting a person shall be prepared to articulate sufficient reason for the contact, independent of the protected characteristics of the individual.

To the extent that written documentation would otherwise be completed (e.g., arrest report), the involved officer should include those facts giving rise to the contact, as applicable.

Except for required data-collection forms or methods, nothing in this policy shall require any officer to document a contact that would not otherwise require reporting.

401.4.2 REPORTING TRAFFIC AND PEDESTRIAN STOPS

Each time an officer makes an officer-initiated traffic or pedestrian stop, the officer shall record the required stop data in the method and manner prescribed by the Oregon Criminal Justice Commission (OCJC) (ORS 131.906 and 131.935), including:

- (a) The reason for the stop or other contact.
- (b) The officer's perception of the race, color or national origin of the individual involved in the contact.
- (c) The individual's gender.
- (d) The individual's age.
- (e) Whether a search was conducted in connection with the contact and, if so, what resulted from the search.
- (f) The disposition of the enforcement action, if any, resulting from the contact.
- (g) Additional data as recommended by the Law Enforcement Contacts Policy and Data Review Committee (LECC).

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401.5 SUPERVISOR RESPONSIBILITIES

Supervisors should monitor those individuals under their command for compliance with this policy and shall handle any alleged or observed violations in accordance with the Personnel Complaints Policy.

BEAVERTON POLICE DEPARTMENT POLICY 1010 ADDRESSES COMPLAINT PROCEDURES:

All complaints are taken seriously. Complaints that are relatively minor may be handled at the supervisory level in an informal manner through counseling or coaching with the involved employee. When a complaint is of a serious nature, the Professional Standards Division will conduct a formal investigation. In the case of any complaint of Disparate Treatment, no matter the circumstance, the complaint is always formally investigated by the Professional Standards Division. Complainants in any formal investigation will be contacted with the resolution of the complaint. Specific personnel actions are confidential matters and generally not publicly disclosed.

1010.2 POLICY

The Beaverton Police Department takes seriously all complaints regarding the service provided by the Department and the conduct of its members.

The Department will accept and address all complaints of misconduct in accordance with this policy and applicable federal, state, and local law, municipal and county rules, and the requirements of any collective bargaining agreements.

It is also the policy of this department to ensure that the community can report misconduct without concern for reprisal or retaliation.

1010.3 PERSONNEL COMPLAINTS

Personnel complaints include any allegation of misconduct or improper job performance that, if true, would constitute a violation of department policy or of federal, state, or local law, policy, or rule. Personnel complaints may be generated internally or by the public.

Inquiries about conduct or performance that, if true, would not violate department policy or federal, state, or local law, policy or rule may be handled informally by a supervisor and shall not be considered a personnel complaint. Such inquiries generally include clarification regarding policy, procedures, or the response to specific incidents by the Department.

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1010.3.1 COMPLAINT CLASSIFICATIONS

Personnel complaints shall be classified in one of the following categories:

Informal - A matter in which the division manager is satisfied that appropriate action has been taken by a supervisor of rank greater than the accused member. Informal complaints need not be documented on a personnel complaint form. The responsible supervisor shall have the discretion to handle the complaint in any manner consistent with this policy.

Formal - A matter in which a supervisor determines that further action is warranted. Such complaints may be investigated by a supervisor of rank greater than the accused member or referred to the Professional Standards Division, depending on the seriousness and complexity of the investigation.

Incomplete - A matter in which the complaining party either refuses to cooperate or becomes unavailable after diligent follow-up investigation. At the discretion of the assigned supervisor or the Professional Standards Division, such matters may be further investigated depending on the seriousness of the complaint and the availability of sufficient information.

1010.3.2 SOURCES OF COMPLAINTS

The following applies to the source of complaints:

- a) Individuals from the public may make complaints in any form, including in writing, by email, in person or by telephone.
- b) Any department member becoming aware of alleged misconduct shall immediately notify a supervisor.
- c) Supervisors shall initiate a complaint based upon observed misconduct or receipt from any source alleging misconduct that, if true, could result in disciplinary action.
- d) Anonymous and third-party complaints should be accepted and investigated to the extent that sufficient information is provided.
- e) Tort claims and lawsuits may generate a personnel complaint.

1010.4 AVAILABILITY AND ACCEPTANCE OF COMPLAINTS

1010.4.1 ACCEPTANCE

All complaints will be courteously accepted by any department member and promptly given to the appropriate supervisor. Although written complaints are preferred, a complaint may also be filed orally, either in person or by telephone. Such complaints will be directed to a supervisor. If a supervisor is not immediately available to take an oral complaint, the receiving member shall obtain contact information sufficient for the supervisor to contact the complainant. The supervisor, upon contact with the complainant, shall handle and/or document the complaint as appropriate.

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1010.5 DOCUMENTATION AND AUDITS

Supervisors shall ensure all formal complaints are documented on a Professional Standards complaint form. The supervisor shall ensure the nature of the complaint is defined as clearly as possible. All complaints and inquiries should also be documented in the Professional Standards database. On an annual basis, complaints entered into the Professional Standards database should be audited and an audit report sent to the Chief of Police or authorized designee.

1010.5.1 COMPLAINANT NOTIFICATION

Upon receipt of the complaint, reasonable effort shall be made by the investigator to contact the complainant (e.g., telephone, e-mail, or letter). Information shall be documented whether or not contact was made. Once the investigation is complete, the Professional Standards Division shall notify the complainant of the investigation's findings.

1010.5.2 COMPLAINTS ALLEGING PROFILING

Complaints related to profiling should be clearly marked "Disparate Treatment" to assist in reporting as required in the Bias-Based Policing Policy (ORS 131.920).

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FORMAL COMPLAINT SUMMARIES – 2017 TO 2020

ORS 131.906- Law Enforcement Contacts Policy and Data Review Committee- a state committee created receive and analyze demographic data to ensure that law enforcement agencies perform their missions without inequitable or unlawful discrimination based on race, color, or national origin.

2020

The Beaverton Police Department serviced 69,953 calls for service (both self-initiated and dispatched). This number is reflective of Covid-19 and direction given to officers to limit self-initiated activity to limit exposure opportunities to themselves and community members. The Beaverton Police Department conducted 39 Professional Standards investigations.

The Beaverton Police Department received no complaints of disparate treatment.

2020 DISPARATE TREATMENT COMPLAINTS

INTERNAL AFFAIRS TRACKING NUMBER	ASSOCIATED CASE	DISPOSITION
None		

2019

The Beaverton Police Department serviced 87,808 calls for service (both self-initiated and dispatched) in 2019. The Beaverton Police Department conducted 42 Professional Standards investigations, one of which was a formal Disparate Treatment investigation.

2019 DISPARATE TREATMENT COMPLAINTS

INTERNAL AFFAIRS TRACKING NUMBER	ASSOCIATED CASE	DISPOSITION
2019-IA-008	19-0550989	Unfounded

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2018

The Beaverton Police Department serviced 83,292 calls for service (both self-initiated and dispatched) in 2018. The Beaverton Police Department conducted 40 Professional Standards investigations, four of which were formal Disparate Treatment investigations.

2018 DISPARATE TREATMENT COMPLAINTS

INTERNAL AFFAIRS TRACKING NUMBER	ASSOCIATED CASE	DISPOSITION
2018-IA-003	18-0321167	Exonerated
2018-IA-020	18-1910011	Unfounded
2018-IA-026	N/A (Internal)	Not Sustained
2018-IA-040	18-3211016	Unfounded

2017

The Beaverton Police Department serviced 77,054 calls for service (both self-initiated and dispatched) in 2017. The Beaverton Police Department conducted 37 Professional Standards investigations.

The Beaverton Police Department received no complaints of Disparate Treatment in 2017.

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2020 BPD TRAINING EFFORTS

INITIAL OFFICER TRAINING

All sworn personnel must successfully complete a Field Training Program and the Basic Police Academy prior to passing their employment probation. During the Field Training Program, the following topics are addressed:

1.17.2: The officer understands the verbal factors that could contribute to a negative response from the public.

- Profanity
- Derogatory language
- Ethnically offensive terminology

1.17.3: The officer understands the non-verbal factors that could contribute to a negative response from the public.

- Improper cultural response
- Other

1.17.4: The officer communicates properly with the following, but not limited to, persons:

- Hostile
- Drunk
- Very young
- Angry
- Individuals with mental illness
- Elderly
- Hysterical
- Intellectually disabled
- Ill
- Racist
- In shock
- Depressed
- Culturally different
- Recipient of death notification
- Hearing impaired/deaf
- Military personnel/veterans
- Non-English-speaking individuals

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INITIAL OFFICER TRAINING, CONTINUED

During the Department of Public Safety Standards and Training Basic Police Academy new officers receive 640 hrs. of instruction in a 16-week format, the following areas are included in the curriculum:

- Community Relations – 60 hrs. of training in courses such as Communication, Community Competency, Community Policing, Effective Interactions, Emotional Intelligence, Ethics, Implicit Bias, Legitimacy and Procedural Justice, and Problem - Oriented Policing.
- Behavioral Health – 18 hrs. of training in courses such as Awareness, Legal Considerations, De-escalation, and Veteran Awareness.
- Officer Wellness – 44 hrs. of training in courses such as Resiliency, Stress First Aid and Nutrition.
- Legal – 80 hrs. of training in courses such as Supporting Victims of Crime, Use of Force and De-escalation, Decision Making, Civil Rights and Liabilities, Court Proceedings, and Procedural Law.
- Officers must also successfully pass 92 hrs. of scenario-based training in courses such as Behavioral Health, Domestic Violence, Use of Force, De-escalation and Decision Making, and Application of various other skills learned.

TRAINING OF ALL DEPARTMENT MEMBERS

During 2020, the Beaverton Police Department provided training to all personnel; Training Bulletin 20-01 covering Policy 401 Bias- Based Policing, including member responsibilities and Training Bulletin 20-10 – PREA (Prison Rape Elimination Act) Training.

The department also provided in-service training to all sworn officers on the following topics:

- De-escalation training/scenarios – 6 hrs.
- Legal Law Updates – 3 hrs.
- Ethics – 2hrs

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ONGOING DEPARTMENT COMMUNITY ACTIONS

- The Department will continue to collect traffic STOP data regarding race and gender to look at stop data patterns.
- The Beaverton Police Department participates in the Statistical Transparency of Policing Program (STOP-House Bill 2355) which commenced July 1, 2018.
- The Department will continue to maintain a community member complaint process to ensure accessibility to the complaint process and transparency.
- The Department continues the use of body worn cameras as a tool to increase transparency of its public interactions/contacts.
- The Department uses body worn camera footage, as applicable, for training purposes.
- The Department participates on the City of Beaverton's Human Rights Advisory Committee and Diversity Advisory Board.
- Officers continue to attend NAC meetings to providing feedback to community members regarding concerns in their neighborhoods and to provide opportunities to get to know officer that patrol their neighborhoods.

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ONGOING OUTREACH AND COMMUNITY INTERACTIONS

- The Department participated in several community events throughout 2020 to increase public interactions, but due to Covid-19 we were not able to do many of the normal activities:
 - Fred Meyers Shop with a Cop serving 18 families and 31 kids.
 - Managed Holiday Giving Tree which provided gifts to over 50 kids.
 - Expanded translation services for community related services and outreach.
 - Continued participation in the City of Beaverton Internal Equity Team.
 - Continued participation in Juvenile Justice Reform through Washington County.
 - Conducted numerous meets and greet coffee tours of the new public safety center. Participants included local community members, Beaverton Four Square Church, Home Depot and Beaverton School District.
 - Partnered with Human Bean for Coffee with a Cop observing Domestic Violence Awareness Month.
 - Neighborhood canvas of local businesses around the Public Safety Center (welcome to the neighborhood).
 - Attended Human Rights Advisory Commission meetings as law enforcement liaison for policing inquiry sessions as it relates to police practices. This included but not limited to hiring, retention, training, and policy discussions.
 - Attended Diversity Advisory Board meetings as law enforcement liaison.
 - Added a public information assistant bolstering the marketing team to improve outreach through digital media.

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TRAFFIC STATISTICAL TRANSPARENCY OF POLICING (STOP) DATA

Beaverton Police Department policy requires that each time an officer makes a traffic stop, the officer shall report:

- (a) The reason for the stop or other contact.
- (b) The officer's perception of the race, color or national origin of the individual involved in the contact.
- (c) The individual's gender.
- (d) The individual's age (adult/juvenile).
- (e) Whether a search was conducted in connection with the contact, and, if so, what resulted from the search.
- (f) The disposition of the enforcement action, if any, resulting from the contact.
- (g) Additional data as recommended by the Law Enforcement Contacts Policy and Data Review.

Although data is often compared to census data for the City of Beaverton, the demographics of the motoring public is arguably different than the residential demographics of the City of Beaverton. The City of Beaverton estimates the daytime population of the City is about 125,000 people compared to Beaverton's 2020 estimated population of 99,225.

With regards to the census data in the below tables, the American Community Survey data used is based on the "Race alone or in combination with one or more other races" and "Hispanic or Latino (of any race)" for communities of color to be inclusive to all who identify as a member of those communities. For data about the white community, the "not Hispanic or Latino-white alone" numbers are used. Because the Census Bureau records Hispanic/Latino in a separate category from other races, reporting it here alongside other communities creates some minor overlap in total population numbers; however, these are currently the most representative data available for this comparison.

In 2019 and 2020 the Beaverton Police Department was not referred to the Oregon Department of Public Safety Standards and Training (DPSST) for further in-depth analysis or technical assistance based on STOPS program data.

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2020 STATISTICAL TRANSPARENCY OF POLICING (STOP) DATA TOTAL STOP DATA ANALYSIS

		STOP Breakdown		Day vs. Night		Gender Breakdown		Statute Breakdown		Age Breakdown		Disposition and Findings	
		Grand Total				WARNING		CITATION				OTHER	
Race Descri..	2019 Cen...	Count	% of Total	% of Race	Count	% of Total	% of Race	Count	% of Total	% of Race	Count	% of Total	% of Race
ASIAN	12.90%	562	4.56%	100.00%	282	4.28%	50.18%	257	5.53%	45.73%	23	2.14%	4.09%
BLACK	2.30%	1,053	8.55%	100.00%	604	9.16%	57.36%	365	7.85%	34.66%	84	7.83%	7.98%
HISPANIC / ..	16.60%	2,249	18.26%	100.00%	1,179	17.88%	52.42%	846	18.20%	37.62%	224	20.88%	9.96%
MIDDLE EA..	Null	315	2.56%	100.00%	211	3.20%	66.98%	93	2.00%	29.52%	11	1.03%	3.49%
NATIVE AM..	0.50%	59	0.48%	100.00%	35	0.53%	59.32%	15	0.32%	25.42%	9	0.84%	15.25%
PACIFIC ISL..	0.50%	89	0.72%	100.00%	47	0.71%	52.81%	36	0.77%	40.45%	6	0.56%	6.74%
UNKNOWN	Null	5	0.04%	100.00%	1	0.02%	20.00%	1	0.02%	20.00%	3	0.28%	60.00%
WHITE	63.80%	7,984	64.83%	100.00%	4,236	64.23%	53.06%	3,035	65.30%	38.01%	713	66.45%	8.93%
Grand Total		12,316	100.00%	100.00%	6,595	100.00%	53.55%	4,648	100.00%	37.74%	1,073	100.00%	8.71%

DAY TIME BREAKDOWN

STOP Breakdown				Day vs. Night	Gender Breakdown	Statute Breakdown	Age Breakdown	Disposition and Findings
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STOP Breakdown City (DAY): Call Type: All - Gender: All - Officer Agency: BEAVERTON - Primary Unit Agency: None - Call Area: None - Census Area: BEAVERTON - 1/1/2020 to All

Race Descri.. 2019 Cen..	Grand Total			WARNING			CITATION			OTHER		
	Count	% of Total	% of Race	Count	% of Total	% of Race	Count	% of Total	% of Race	Count	% of Total	% of Race
ASIAN 12.90%	299	4.99%	100.00%	101	4.32%	33.78%	186	5.89%	62.21%	12	2.42%	4.01%
BLACK 2.30%	440	7.35%	100.00%	182	7.79%	41.36%	221	7.00%	50.23%	37	7.47%	8.41%
HISPANIC / .. 16.60%	952	15.90%	100.00%	355	15.20%	37.29%	506	16.02%	53.15%	91	18.38%	9.56%
MIDDLE EA.. Null	132	2.20%	100.00%	70	3.00%	53.03%	59	1.87%	44.70%	3	0.61%	2.27%
NATIVE AM.. 0.50%	25	0.42%	100.00%	11	0.47%	44.00%	6	0.19%	24.00%	8	1.62%	32.00%
PACIFIC ISL.. 0.50%	42	0.70%	100.00%	13	0.56%	30.95%	26	0.82%	61.90%	3	0.61%	7.14%
UNKNOWN Null	5	0.08%	100.00%	1	0.04%	20.00%	1	0.03%	20.00%	3	0.61%	60.00%
WHITE 63.80%	4,094	68.36%	100.00%	1,603	68.62%	39.15%	2,153	68.18%	52.59%	338	68.28%	8.26%
Grand Total	5,989	100.00%	100.00%	2,336	100.00%	39.00%	3,158	100.00%	52.73%	495	100.00%	8.27%

NIGHTTIME BREAKDOWN

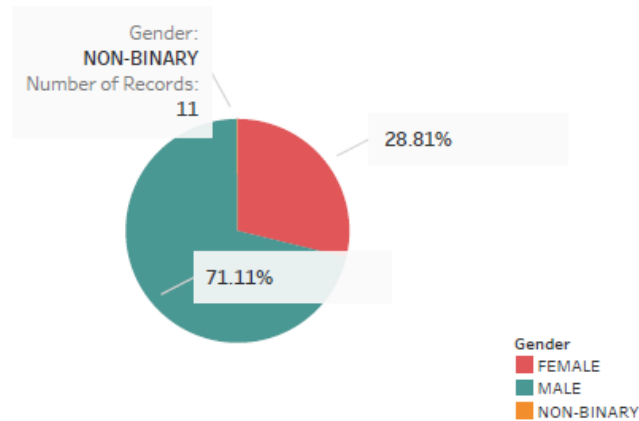
STOP Breakdown City (NIGHT): Call Type: All - Gender: All - Officer Agency: BEAVERTON - Primary Unit Agency: None - Call Area: None - Census Area: BEAVERTON - All to All

Race Descri.. 2019 Cen..	Grand Total			WARNING			CITATION			OTHER		
	Count	% of Total	% of Race	Count	% of Total	% of Race	Count	% of Total	% of Race	Count	% of Total	% of Race
ASIAN 12.90%	263	4.16%	100.00%	181	4.25%	68.82%	71	4.77%	27.00%	11	1.90%	4.18%
BLACK 2.30%	613	9.69%	100.00%	422	9.91%	68.84%	144	9.66%	23.49%	47	8.13%	7.67%
HISPANIC / .. 16.60%	1,297	20.50%	100.00%	824	19.35%	63.53%	340	22.82%	26.21%	133	23.01%	10.25%
MIDDLE EA.. Null	183	2.89%	100.00%	141	3.31%	77.05%	34	2.28%	18.58%	8	1.38%	4.37%
NATIVE AM.. 0.50%	34	0.54%	100.00%	24	0.56%	70.59%	9	0.60%	26.47%	1	0.17%	2.94%
PACIFIC ISL.. 0.50%	47	0.74%	100.00%	34	0.80%	72.34%	10	0.67%	21.28%	3	0.52%	6.38%
WHITE 63.80%	3,890	61.48%	100.00%	2,633	61.82%	67.69%	882	59.19%	22.67%	375	64.88%	9.64%
Grand Total	6,327	100.00%	100.00%	4,259	100.00%	67.31%	1,490	100.00%	23.55%	578	100.00%	9.14%

GENDER BREAKDOWN

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STOP Breakdown	Day vs. Night	Gender Breakdown	Statute Breakdown	Age Breakdown	Disposition and Findings
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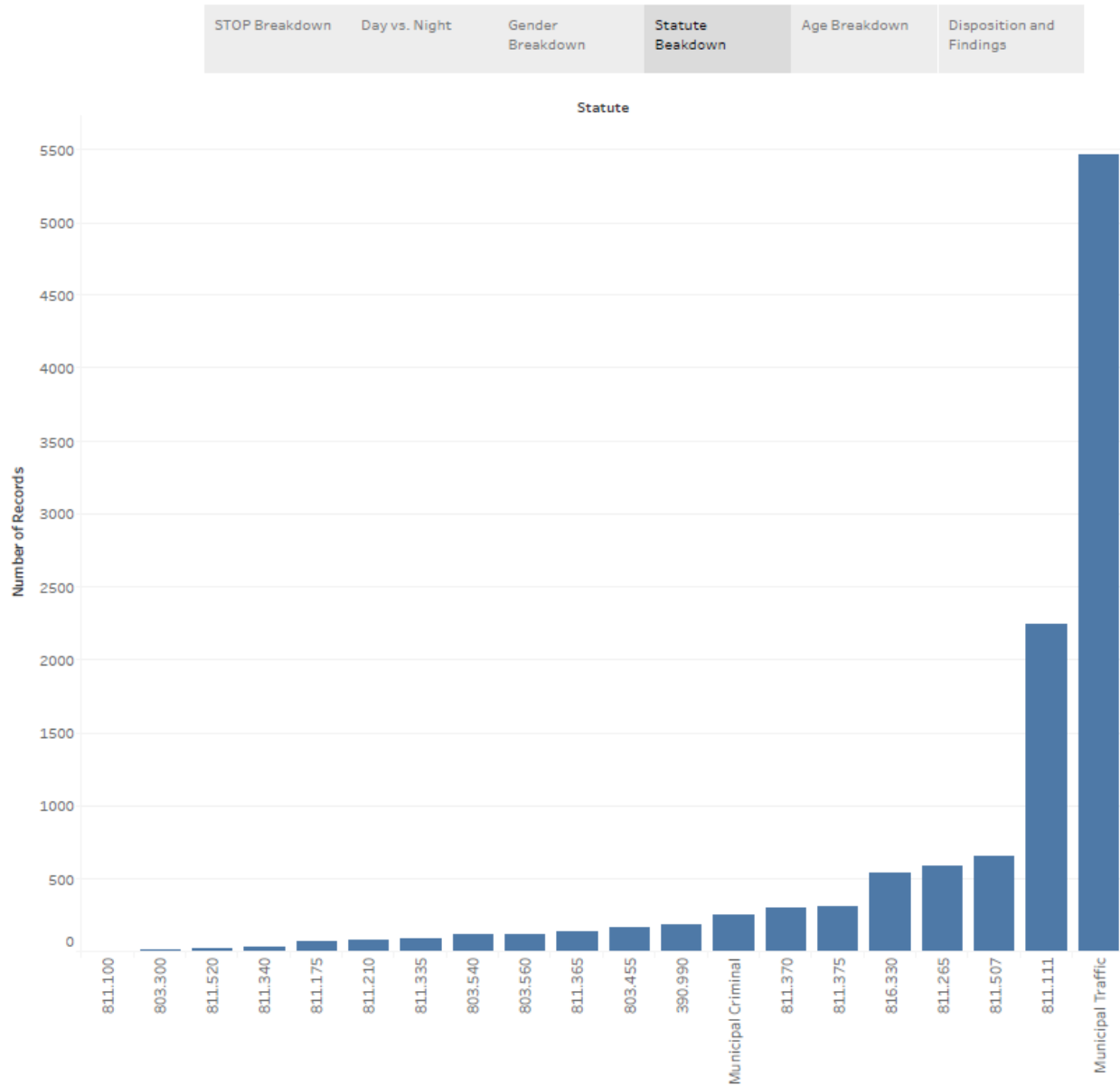


STOP Breakdown (GENDER) City: Call Type: All - Gender: FEMALE & MALE - Officer Agency: BEAVERTON - Primary Unit Agency: None - Call Area: None - Census Area: BEAVERTON - 1/1/2020 to 12/31/2020

Sex	Race Des...	2019 Census by...	Grand Total			WARNING			CITATION			OTHER		
			Count	% of Tot...	% of Race	Count	% of Tot...	% of Race	Count	% of Tot...	% of Race	Count	% of Tot...	% of Race
FEMALE	ASIAN	6.86%	193	1.57%	100.00%	92	1.40%	47.67%	96	2.07%	49.74%	5	0.47%	2.59%
	BLACK	1.02%	221	1.80%	100.00%	111	1.68%	50.23%	101	2.18%	45.70%	9	0.84%	4.07%
	HISPANI...	7.99%	537	4.37%	100.00%	292	4.43%	54.38%	219	4.72%	40.78%	26	2.43%	4.84%
	MIDDLE ..	Null	56	0.46%	100.00%	35	0.53%	62.50%	20	0.43%	35.71%	1	0.09%	1.79%
	NATIVE ..	0.25%	20	0.16%	100.00%	10	0.15%	50.00%	6	0.13%	30.00%	4	0.37%	20.00%
	PACIFIC I..	0.25%	33	0.27%	100.00%	18	0.27%	54.55%	15	0.32%	45.45%			
MALE	WHITE	32.60%	2,525	20.53%	100.00%	1,318	20.00%	52.20%	1,080	23.27%	42.77%	127	11.89%	5.03%
	ASIAN	6.04%	369	3.00%	100.00%	190	2.88%	51.49%	161	3.47%	43.63%	18	1.69%	4.88%
	BLACK	1.28%	831	6.76%	100.00%	493	7.48%	59.33%	263	5.67%	31.65%	75	7.02%	9.03%
	HISPANI...	8.50%	1,710	13.90%	100.00%	885	13.43%	51.75%	627	13.51%	36.67%	198	18.54%	11.58%
	MIDDLE ..	Null	259	2.11%	100.00%	176	2.67%	67.95%	73	1.57%	28.19%	10	0.94%	3.86%
	NATIVE ..	0.25%	39	0.32%	100.00%	25	0.38%	64.10%	9	0.19%	23.08%	5	0.47%	12.82%
Grand Total			12,300	100.00%	100.00%	6,590	100.00%	53.58%	4,642	100.00%	37.74%	1,068	100.00%	8.68%

STATUE VIOLATION BREAKDOWN

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AGE BREAKDOWN

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STOP Breakdown

Day vs. Night

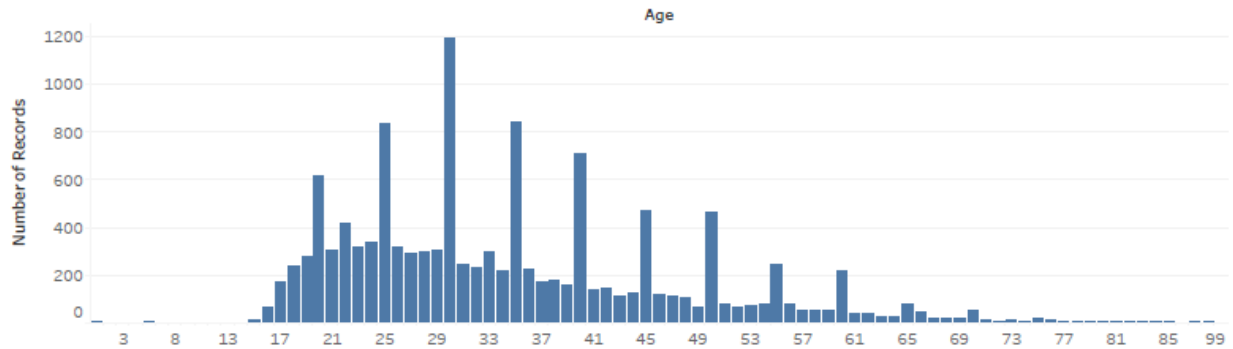
Gender
Breakdown

Statute
Breakdown

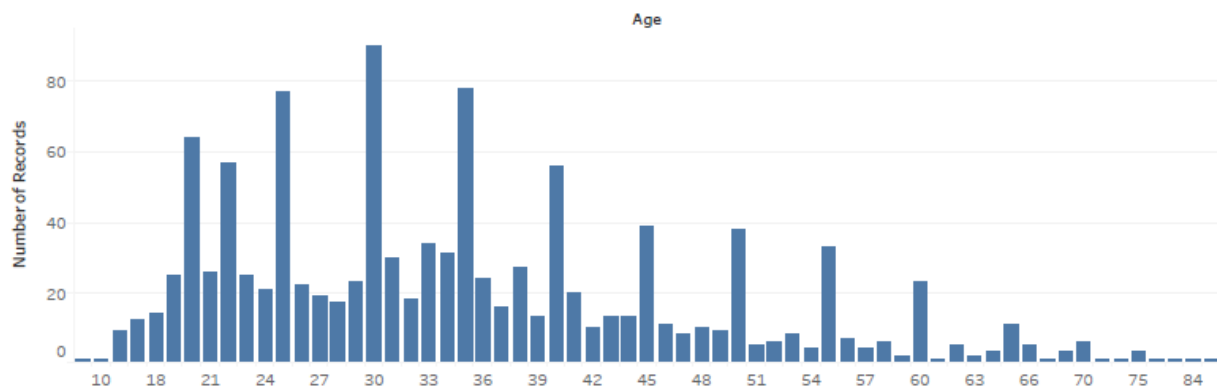
Age Breakdown

Disposition and
Findings

Age Distribution (Year)



Age Distribution (Recent)



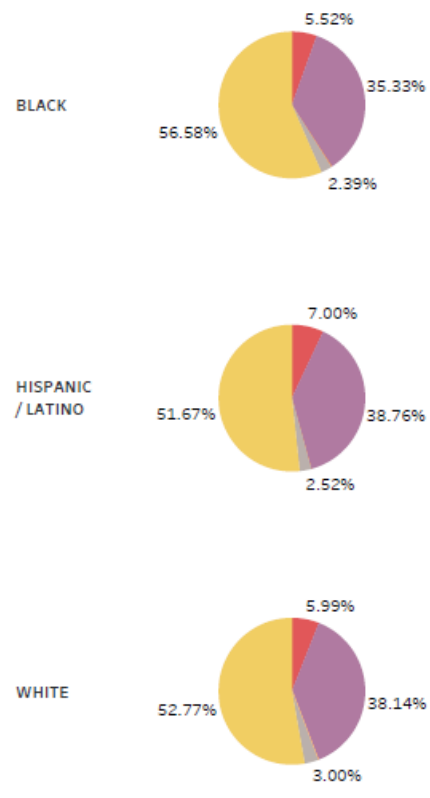
ARREST SEARCH FINDINGS AND DISPOSITIONS

2020 BIAS-BASED POLICING REPORT

STOP Breakdown	Day vs. Night	Gender Breakdown	Statute Breakdown	Age Breakdown	Disposition and Findings
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Disposition

Race/Eth..



Arrest Search Findings

